

HEALTH, SAFETY & ENVIRONMENT POLICY



Gulf Industrial Services Company (GISCO) is committed to take foremost account towards the protection of environment, prevention of occupational injuries and ill health to its employees and others.

GISCO shall comply with Abu Dhabi and UAE Laws & Regulations and shall adopt best industry practices as it relates to its activities.

GISCO shall achieve these commitments by:

- ❖ *Developing HSE Management System in line with ISO 14001:2015, OHSAS 18001:2007 and Abu Dhabi Occupational Safety & Health System Framework (OSHAD-SF)*
- ❖ *Carrying out appropriate hazard and aspect identification, risk assessments and implementing control measures to manage risks to **As Low As Reasonably Practicable (ALARP)** level*
- ❖ *Enhancing employee health and wellbeing by providing suitable welfare facilities and health programs*
- ❖ *Protecting environment by preventing pollution, managing waste, improving energy efficiency and conservation of natural resources*
- ❖ *Identifying potential emergency situations at workplace and developing effective emergency preparedness and response plans*
- ❖ *Setting, monitoring and reviewing HSE targets and objectives that continually improve HSE Management System and enhance HSE performance*
- ❖ *Allocating necessary resources including competent personnel, trainings, equipment and personal protective equipment to safe guard employees*
- ❖ *Nurturing safety culture by encouraging employees to report all HSE incidents and empowering employees to **'STOP WORK'** if significant unsafe conditions arise during work*
- ❖ *Recording, investigating and analyzing incidents to identify causes and capture lessons learnt*
- ❖ *Carrying out periodic reviews on the effectiveness of HSE Management System by conducting regular audits and other HSE performance reviews*

GISCO shall effectively communicate this HSE policy across the company and interested parties. GISCO shall also periodically review this policy to ensure relevancy and achieve continual improvement.



Mahmoud Fathi
General Manager